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UAMS TOPS HALF A MILLION IN OCT. 2 DAY OF GIVING



UAMS Chancellor Cam Patterson, M.D., MBA, (center right, holding check) poses for a photo with students and organizers of the 2018 Day of Giving during the afternoon on Oct. 2, when the philanthropic campaign to raise funds for UAMS was ongoing and the campaign had not yet reached its \$400,000 goal. The drive brought in more than \$549,000.

Over a 24-hour period beginning early Oct. 2 and ending in the wee hours of Oct. 3, the foundation for UAMS received more than \$500,000 for the state’s only health sciences university in response to the second annual UAMS Day of Giving fundraising campaign.

The grand total was more than \$549,000.

“Philanthropic support is critical to the UAMS mission, which includes everything from training tomorrow’s health care providers to making groundbreaking scientific discoveries to providing the highest quality medical care. In these and many other ways, we work to improve health for all Arkansans,” said UAMS Chancellor Cam Patterson, M.D., MBA. “It’s both validating and humbling to see that so many of you believe in supporting this mission, and we could not be more thankful for

each donor. You are investing in a better future for our state.”

Patterson kicked off the day’s events by making its first official donation at 6 a.m., Oct. 2. He and his wife, Kristine B. Patterson, M.D., helped with many activities throughout the day, with one of the most popular events at the UAMS fountain taking selfies with the students.

The campaign, in its second year, surpassed its stated goal of \$400,000 before 5 p.m., said Amanda May, director of annual giving.

Donors made gifts via phone or online at the campaign website, dayofgiving.uams.edu. UAMS leadership and volunteers staffed tables around campus to receive in-person donations from anyone wishing to give to support their area of interest, including employees passing by on a morning walk or

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TAKE THE TOBACCO PLEDGE BY NOV. 30

ALL employees who are covered under the University medical plan MUST complete a tobacco pledge by Nov. 30, 2018, OR they will be charged a \$50 monthly tobacco surcharge for 2019.

The pledge should be completed online via Employee Self Service. The pledge, which is now available, can be found in ESS under 2019 Benefits Open Enrollment. Upon completion of the pledge, you will receive a confirmation email. UAMS employees should NOT go to the UMR website to take this pledge.

If you **DO NOT** use tobacco products, you must complete the pledge by Nov. 30 and agree to continue to remain tobacco-free. Failure to complete the pledge will result in you being charged the monthly tobacco surcharge.

If you **DO** use tobacco products, you must complete the pledge by Nov. 30, including committing to enrolling in and completing a recognized tobacco cessation program in 2019, in order to avoid the surcharge. Many recognized tobacco cessation programs that provide services or one-on-one counseling are available at no cost to you. Failure to agree to smoking cessation efforts will result in you being charged the monthly tobacco surcharge.

UAMS HOLDS FIRST VISION 2029 TOWN HALL

UAMS held the first of five Vision 2029 Town Halls on Oct. 25 in the Wilson Education Building as employee input was sought for the institution's next long-range strategic plan. Nearly 100 employees answered questions about UAMS' strengths, weaknesses and major opportunities for growth in the next 10 years.

Led by Stephanie Gardner, Pharm.D., Ed.D., senior vice chancellor of academic affairs and provost, a Vision 2029 steering committee and the Office of Human Resources' Organizational Development team are guiding the process toward a plan that will follow the Vision 2020 initiative.

"Dr. Patterson tasked us with determining where UAMS needs to be in 10 years as well as where Arkansas needs UAMS to be in 10 years," said Gardner. "He wants the strategic plan to be both aspirational and realistic."

The strategic plan will encompass 2019-2029, concluding on the 150th anniversary of UAMS.

"It is only fitting that this plan will end in 2029 — a year in which UAMS will celebrate our history and look toward our future," said Gardner.

So far, more than 60 interviews and 20-plus focus groups have been conducted with employees, students, leaders in clinical, education and research programs, along with public stakeholders to gather data, which will then be analyzed and used to create the plan. A two-day retreat of 50 leaders is scheduled in December to review the data and develop an outline for the new plan. The goal is to unveil the plan next summer.

Mario Wallace, an HR senior consultant in Organizational Development, led the audience through a short survey in which employees used their cellphones to text their responses.



Mario Wallace of Organizational Development looks as employees' answers to questions are shown on the screen during the Oct. 25 Vision 2029 Town Hall.

Thanks to the Poll Everywhere program, real-time data showed on a screen in the room, allowing attendees to see what their colleagues thought.

The second town hall was held Friday, Oct. 26, on the UAMS Northwest Regional Campus in Fayetteville. Three more town halls are scheduled for November. They are:

- Nov. 7 — 8-9 a.m., Spine Institute, 12th floor
- Nov. 8 — noon-1 p.m., Rahn Building, Room 8240
- Nov. 9 — noon-1 p.m., Hospital Lobby Gallery

"The goal of these town halls and interviews is to get feedback from all areas of the campus," said Becky Harwell, director of Organizational Development. "We want a strategic plan for all UAMS, and the only way we can effectively do that is with broad employee participation."

If you want to leave feedback not covered in the survey, please send an e-mail to Vision2029@uams.edu.

FITNESS CENTER EXPANDING CLASS OFFERINGS



The UAMS Fitness Center will be expanding its aerobics program in December.

Since the aerobics program started in June, many Fitness Center members have asked if more classes could be offered and at other times than 5 and 6 a.m. The Fitness Center is pleased to announce that, starting in December, more classes will be available, including at lunch and after work.

This development is because the Fitness Center is being allowed to use Room 2202 in the Rahn Building as an aerobics studio.

A survey was sent to Fitness Center members on what classes they would like to see offered. Based on that survey, the new classes were selected. Yoga and Zumba will still be on the schedule, but the time in the morning will change. There will no longer be a 5 a.m. class once the new schedule begins.

Stay tuned to the UAMS Announcements this month for more information on the new classes.

ACCOLADES

Gannell Harris, a patient services associate on F9 ENT/Orthopedic Surgical Specialties, has been named the **November BEE of the Month**, an award by the Center for Nursing Excellence that honors non-nurse staff who provide exceptional care for patients and families.

Juana Tolbert, an access coordinator in the Myeloma Center, received the **Golden Mug for October** as the staff member at the Cancer Institute whose work deserves special recognition.

La'shaundra Yancy, R.N., who works on H8 Neurology/Neurosurgery, has been selected as the **November DAISY of the Month**.

E7 Medical Oncology/Transplant was selected as the **Outstanding Area of the Month for November**.

Two Nutrition Services employees were recognized at the Arkansas Hospitality Stars of the Industry Awards. **Mike Arnold**, who works in the cafeteria, was a finalist for Frontline Employee of the Year, and **Ricky Iverson**, assistant director of patient foods services, was a finalist for Manager of the Year.

ARKANSAS SYMPHONY ORCHESTRA OFFERS TICKET DISCOUNT



UAMS employees and students can purchase tickets for \$10 each to performances of the Arkansas Symphony Orchestra during the 2018-2019 season.

The Arkansas Symphony Orchestra performs at the Robinson Center in downtown Little Rock.

Their next shows are:

Elgar's Enigma — Nov. 10-11

Home for the Holidays — Dec. 14-16

The UAMS discount is available on B-level pricing and below. That means the \$10 tickets are available to UAMS employees and students for the \$36 and under tickets for performances in the "Masterworks" series and the "Pops! Live" series.

The UAMS discount code is also good for the "River Rhapsodies" performances at the Clinton Library and the ASO's INC performances around town.

To take advantage of the UAMS discount, use code "UAMS" at checkout when buying tickets online at www.arkansassymphony.org. Or call the box office at (501) 666-1761, Ext. 1 and tell them that you are with UAMS.

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Chancellor Cam Patterson and his wife, Kristine, transport patients to clinics during the Day of Giving.

during their lunch hour and families grateful to UAMS for the physicians, nurses and other health care professionals who provide patient care to their loved ones.

All money raised will support the various programs, colleges or institutes chosen by the donors, and the donors' gift designations were spread across areas of patient care, education and research.

UAMS has more than 1 million patient visits each year. Those patients are seen by UAMS faculty at its main campus, regional campuses, the Central Arkansas Veterans Healthcare System, Baptist Health and Arkansas Children's Hospital. UAMS graduates nearly 1,000 doctors, nurses, pharmacists and other medical professionals each year, the majority of whom stay in Arkansas to practice.

IN MEMORIAM

RACHEL BULL, 47, OF PERRY,
DIED OCT. 4, 2018. SHE WAS A MEDICAL OFFICE
MANAGER IN THE DEPARTMENT OF PEDIATRICS.

VISIT THE IN MEMORIAM INTRANET SITE,
[HTTP://INSIDE.UAMS.EDU/INMEMORIAM/](http://inside.uams.edu/inmemoriam/),
FOR FULL OBITUARIES ON UAMS EMPLOYEES AND STUDENTS
WHO HAVE PASSED AWAY.

Get Your Flu Shot

Have you gotten your flu shot yet? Flu vaccinations are mandatory for all UAMS employees, students and volunteers.

The deadline to receive your vaccination is Nov. 14.

Employees, students and volunteers are encouraged to take advantage of the vaccination clinics. See <http://go.uams.edu/flushot>, as well as digital signs around campus, for a list of clinic dates and locations.

Compliance with the mandatory flu vaccine policy is a condition for employment at UAMS. However, a medical exemption or a religious exemption may be requested. It will be evaluated by Human Resources and/or Student & Employee Health Office on a case-by-case basis. The deadline for requesting an exemption is **Nov. 14.**