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### UAMS CELEBRATES DIVERSITY MONTH

## EMPLOYEE SERVICE AWARDS 2019

The annual UAMS recognition of employee service will be held later this month.

Employees with 20 years or more of service will be honored at 1 p.m. Tuesday, Oct. 29, with an event on the 12th floor of the Stephens Spine & Neurosciences Institute.

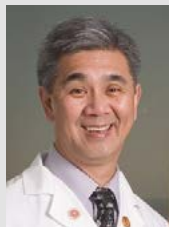
Check in for service award recipients is at 12:30 p.m. For employees with 20 or more years of service who will be recognized on Oct. 29, please RSVP to (501) 686-5650 or

online at [hr.uams.edu](http://hr.uams.edu) by Oct. 18 to pick up your pin, have your name announced and your photo taken at the ceremony. Employees unable to attend can pick up their pins at the Nov. 20 Benefits Fair, or it will be mailed to their slot number.

Employees with 5, 10 and 15 years of service will be honored at a reception at 1 p.m. on Thursday, Oct. 31, also on the 12th floor of the Stephens Spine & Neurosciences Institute.

For a list of this year's recipients, visit the HR website at <https://hr.uams.edu/other/employee-recognition/employee-service-awards/>

## 45 YEARS OF SERVICE



**James Suen, M.D.**, is a distinguished professor in the College of Medicine's Department of Otolaryngology - Head and Neck Surgery. He began his career at UAMS in 1974 as a professor, and two short years later became chair of the Department of Otolaryngology. In addition, he was one of the co-founders of the Winthrop P. Rockefeller Cancer Institute (then called Arkansas Cancer Research Center) and served as the executive director from 2002-2007.

Suen's ties to UAMS go back even further. He received his medical degree from UAMS in 1966. Throughout the 60s and 70s, he completed an internship in San Francisco at San Francisco General Hospital, completed residency programs in both general surgery and otolaryngology at UAMS, served as an advanced senior fellow in head and neck surgery at M.D. Anderson and completed a training program in Otolaryngic Pathology at the Armed Forces Institute of Pathology in Washington, D.C.

Suen enjoys spending time with his grandchildren, sculpting and being an amateur magician. When asked what principles he lives by he says, "treat others the way you would want to be treated" and "always stay humble".



**Linda McGhee, M.D.**, is residency faculty at the Northwest Regional Campus in Fayetteville and previously served as program director for the Northwest Family Medicine Residency program. She joined UAMS in 1974 as faculty in the College of Medicine, and in 1977, she was promoted to associate professor in the Department of Family and Preventative Medicine.

McGhee graduated from UAMS in 1971 and is double board certified in Pediatrics and Family Medicine. Since 1992, she has been the medical director of the Washington County HIV Clinic, the first county HIV clinic in Arkansas. She was a past president of the Arkansas Academy of Family Physicians and has served on the Arkansas State Board of Health and the Arkansas State Medical Board. She previously served as vice chair of the Arkansas Minority Health Commission. In 2017, she received the Asklepiion Award from the Arkansas Medical Society and the Leonard Tow Award for Humanism in Medicine.

McGhee lives in the country outside of Fayetteville and has two children and two grandchildren. Some of her interests include independent studies, traveling, community service, reading and gardening, particularly of old and rare roses.

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## EMPLOYEES AT UAMS TAKE TIME TO SHARE, CELEBRATE KINDNESS

There has been an outbreak of kindness across UAMS, and it is running rampant, extending off campus to clinics and regional programs outside of Little Rock. And this is a good thing.

Employees recently took time to spread kindness to patients, colleagues and themselves during Kindness Week, held September 16-20. The focus included being kind to UAMS guests, co-workers, leadership and the community. “We had a different theme and activities each day to help us

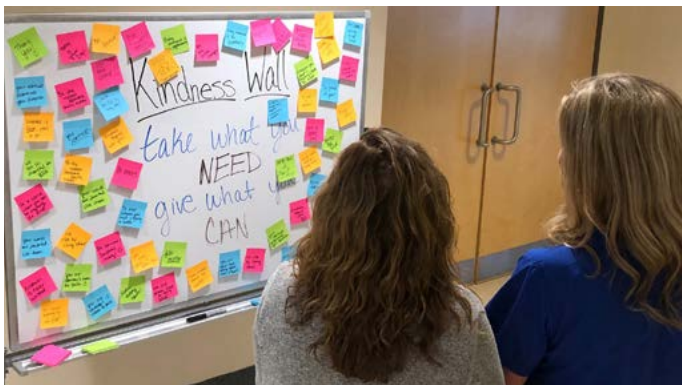
embrace that value and implement it in our daily lives,” said Chancellor Cam Patterson, M.D., MBA.

The week, part of the UAMS Kindness Campaign, included random and thoughtfully planned acts of kindness to spotlight kind employees and continue to spread kindness through daily prompts. Employees were encouraged to post on social media and tag with TeamUAMS and Spread Kindness. There were pop-up events with giveaways.

“Kindness is one of those things that is so simple to do and means so much to those who experience it,” Patterson said. “One thing I find about kindness is it doesn’t take that much work and it makes people around me feel better, but it also makes me feel better.”

The focus on kindness will continue year round, with kindness challenges on the intranet and posts of inspiring stories submitted through the new kindness portal. The person submitting the most inspiring kindness story each month will receive a free UAMS T-shirt.

“This was our very first Kindness Week,” said Annabeth Collier, special events and employee appreciation coordinator. “We had fun things planned daily and kindness challenges, very simple things like smiling at someone in the hallway or holding the elevator for someone.”



Employees look at one of the Kindness Walls scattered around campus. Employees were invited to take a note and leave a note for someone else.

## UAMS CELEBRATES DIVERSITY MONTH

Dozens of UAMS students, faculty and staff from throughout campus gathered for a celebration to kick off Diversity Month, at which Brian Gittens, Ed.D., who joined UAMS in June as the new vice chancellor for diversity, equity and inclusion, presented his inaugural State of Diversity address.

The event also included the presentation of the Edith Irby Jones Excellence in Diversity and Inclusion Awards, renamed this year in honor of the first African American admitted to UAMS, who graduated in 1952 and died July 15.

“One of our greatest strengths is our diversity,” said UAMS Chancellor Cam Patterson, M.D., MBA, welcoming attendees to the event. “We have people who work here from 89 different cultures of every race and ethnic background. We have people here who pray on Friday, who pray on Saturday and who pray on Sunday or who don’t pray at all. ...

“Those differences could keep us apart and make it difficult for us to work together and communicate. But here

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UAMS employee Annie Lincoln performs a traditional Filipino dance at International Fest on Sept. 27.

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**Phyllis Lloyd**, registrar, began working at UAMS in July of 1974 as the registrar for the College of Health Related Professions (now College of Health Professions). When she arrived at UAMS, her office was located in the University Tower complex, where she remained until the early 80s when the college moved to the main campus. The college's office had a small staff, and she recalls that there was no summer enrollment at that time. Registrations occurred in-person on the eighth floor of the building. She also remembers picking up paychecks from the main campus to deliver to the University Tower building.

In 2014, the central Office of the University Registrar opened.

When she started, Lloyd said she never imagined staying 45 years at UAMS because the position here was so different from anything she had done before.

"It has been a good experience for me probably because I take each day as it comes and do what I can to help the student or faculty get what they need."

## 40 YEARS OF SERVICE

- Elizabeth Bausinger
- FeFe Bolden
- Katherine Brock
- Rebecca Goins
- Betty Greenwood
- Thomas Hart
- Gwenn Higginbotham
- Vickie Lane
- Terry Morris
- Jeanette Perkins
- Carol Price
- Rita Sanders
- Teresa Shaddock
- John Shock, M.D.
- Nancy Smith
- Virginia Thomas
- Linda Todd
- Randy Towell, Ph.D.
- Judy Whaley
- Avis Wilson

## ACCOLADES

**Lakeisha Carroll**, an access coordinator in the Cancer Institute's seventh-floor clinics, received the **Golden Mug** for September as the staff member at the Cancer Institute whose work deserves special recognition.

**Latrise Edwards**, patient services associate on F8 Cardiac Progressive Care, has been named the October **BEE of the Month**, an award by the Center for Nursing Excellence that honors non-nurse staff who provide exceptional care for patients and families.

**Danielle Reichenberg**, R.N., who works on F9 ENT/Orthopedic Surgical Specialties, has been selected the October **DAISY of the Month**, an award to recognize extraordinary nurses.

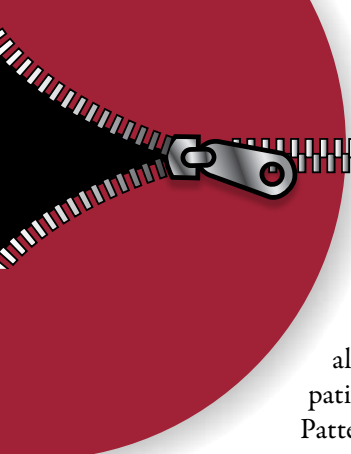
**H6 Hospital Medicine** was selected as the **Outstanding Area of the Month** for October.

**Diana Johnson**, who works in the Cafeteria, was honored by the Arkansas Hospitality Association as its **2019 Manager of the Year**.

## UAMS MVP Employee of the Month



**Brennen Brown**  
*Housekeeper*



*Diversity Month continued from page 2*

at UAMS, it is just the opposite.

Those differences are what give us our strength. Those differences are what allow us to understand one another, our patients, our students, better and deeper.”

Patterson noted that the institution’s commitment to diversity is embedded in its new strategic plan, Vision 2029, and applauded the work Gittens’ has already done since joining UAMS to pursue objectives within that plan.

“For me, every month is diversity month, and my goal is to have everyone share that same sentiment,” Gittens said.

In his address, Gittens introduced the idea of inclusive excellence, which he defined as a cultural shift of “getting away from just looking at numbers and making sure diversity and inclusion guide and shape how we do our work.”

Following the address, the Edith Irby Jones Excellence in Diversity and Inclusion Awards were presented. Winners were chosen by a committee, which reviewed nominations of students, faculty and staff. The winners were:

- Student: **Danviona King**, College of Pharmacy
- Staff: **April Hughes**, UAMS Library Historical Research Center
- Faculty: **Gregory Robinson, Ph.D.**, College of Health Professions

Also in September, Gitten hosted two town hall-style meetings to welcome dozens of employees and students to help shape his division’s strategic plan to invite and support greater diversity on campus.

On the evening of Sept. 24, dozens of UAMS faculty, staff and students gathered outside the Medical Center for a vigil by the Edith Irby Jones, M.D., chapter of the Student National Medical Association (SNMA) to honor its namesake.

Jones became the first African American to attend an all-white medical school in the South since Reconstruction when she was admitted to UAMS in 1948. She graduated in 1952



*UAMS faculty, staff and students hold lighted candles Sept. 24 in memory of Edith Irby Jones, M.D., who died July 15.*



*Dr. Edith Irby Jones Excellence in Diversity and Inclusion Award winners (from left) Gregory Robinson, Ph.D., Danviona King and April Hughes.*

and went on to become the first African American resident at Baylor College of Medicine and the first female president of the National Medical Association.

The month’s activities concluded with the International Fair on Sept. 27. Students and employees sampled cuisine from around the world as UAMS’ diverse population showed off the culture of their home countries.

## IN MEMORIAM

**JORDAN "ASHLEY" MOSKOW, 29, OF BRYANT, DIED SEPT. 7, 2019. SHE WAS A PROGRAM COORDINATOR IN PSYCHIATRY.**

**CAROL ANN BAILEY BYNUM, 78, DIED SEPT. 10, 2019. SHE RETIRED FROM UAMS AS THE ASSISTANT VICE CHANCELLOR FOR REGIONAL PROGRAMS.**

**MAY GRIEBEL, M.D., 70, OF LITTLE ROCK, DIED SEPT. 14, 2019. SHE WAS A FORMER PROFESSOR IN THE COLLEGE OF MEDICINE'S DEPARTMENT OF PEDIATRICS.**

VISIT THE IN MEMORIAM INTRANET SITE, [HTTP://INSIDE.UAMS.EDU/INMEMORIAM/](http://inside.uams.edu/inmemoriam/), FOR FULL OBITUARIES ON UAMS EMPLOYEES AND STUDENTS WHO HAVE PASSED AWAY.