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**TAKE THE TOBACCO
PLEDGE BY
NOV. 30**

TEAM UAMS TURNS OUT IN FORCE FOR FIRST HEALTH FAIR

Nearly 1,300 members of Team UAMS turned out Oct. 15 for the first UAMS Employee, Student Health Fair.

“I am absolutely thrilled with the turnout,” said Wellness Director Natalie Cannady. “I honestly never expected this many people to attend, but I think it shows that UAMS employees and students are very interested in wellness.”

The Hospital Lobby Gallery was packed with vendors from UAMS and the community, including the Fitness Center, the Student Center, Student and Resident Wellness, the Employee Assistance Program, the Office of Human Resources, Walk with a Doc, AR Tourism, UARK Federal Credit Union, Stocked & Reddie, TIAA, Your Total Fitness Shop, Fidelity, Arkansas Blue Cross Blue Shield, UMR, Cycle Bar and the Susan G. Komen Foundation.

Nutrition Services made popcorn and banana ice cream for the crowd, while the SPOT therapy dogs were on hand to provide their fans with some canine affection. Student and Employee Health workers administered flu shots. Massage therapists from Arkansas Healing Arts gave 10-minute chair massages, which proved to be one of the most popular attractions at the fair with employees lining up before the therapists even arrived.

“The massage made my day,” said Jamie Thornton, a program coordinator in Internal Medicine. “Ashley from Arkansas Healing Arts was simply wonderful. I’m so glad Get Healthy UAMS put this fair on for employees and students!”

Jeffery Edwards from Occupational Health and Safety brought his fire extinguisher



*Mande Corbett tells fair attendees about the Stocked & Reddie food pantry.
Image by Bryan Clifton*

simulator with him to the fair, along with examples of fire hazards his group had found at UAMS. By 1 p.m., he had already provided fire safety training to more than 100 employees.

Jen Doughty, who works in Student Financial Services, said she really enjoyed the fair, especially the fire extinguisher training.

“I have never used a fire extinguisher, so this was a first for me,” she said. “I think I can use one correctly now, and before today, I couldn’t have said that.”

Wendy McCloud from the Office of Interprofessional Education (IPE) said the turnout at the IPE booth had been fantastic, with lots of students and employees signing up for more information.

“The Delta Dental of Arkansas Foundation toothbrushes, which we were able to provide because of a grant, have been a huge hit,” she said. “We are thrilled with how many people we were able to reach today.”



*Chancellor Cam Patterson, M.D., MBA, tests drives an elliptical trainer at the Employee, Student Health Fair.
Image by Bryan Clifton*



INNOVATION IS FOCUS OF STORIED FACULTY DEVELOPMENT PROGRAM

A storied, 24-year-old program in the UAMS Office of Educational Development (OED), Division of Academic Affairs, is taking steps to help faculty members become better teachers and scholars as they themselves become students and embrace innovative instructional methods in a professional development program called Teaching Scholars.

“Teaching Scholars has a great tradition of advancing the art and science of teaching among the UAMS faculty. Building on that tradition today means prompting innovative scholarship of teaching and learning,” said program director Michael Anders, Ph.D.. “In Vision 2029, the first objective under Education is to advance innovative teaching methods to enhance learning. We’re modeling and encouraging active learning strategies.”

Twenty faculty members, including five on the UAMS Northwest Regional Campus, from three colleges and the Graduate School as well as a staff member from the Office of




Teaching Scholars gather for the first meeting of the nine-month program in September.

Human Resources are participating in Teaching Scholars.

The program provides mentorship and collaboration by OED faculty members and faculty members from other

Teaching Scholars continued on page 4

Take the Tobacco Pledge by Nov. 30



ALL employees who are covered under the University medical plan **MUST** complete a tobacco pledge by Nov. 30, 2019, **OR** they will be charged a \$50 monthly/\$23.08 biweekly tobacco surcharge in 2020.

The pledge should be completed online via Employee Self Service. The pledge, which is now available, can be found in ESS under 2020 Tobacco Pledge or 2020 Benefits Open Enrollment. Upon completion of the pledge, you will receive a confirmation email. **UAMS employees should NOT go to the UMR website to take this pledge.**

If you do not use tobacco products, you must complete the pledge by Nov. 30 and agree to continue to remain tobacco-free. **Failure to complete the pledge will result in you being charged the tobacco surcharge.**

If you **DO** use tobacco products, you must complete the pledge, including committing to enrolling in and completing a recognized tobacco cessation program in order to avoid the surcharge. Many recognized tobacco cessation programs that provide services or one-on-one counseling are available at no cost to you. **Failure to agree to smoking cessation efforts will result in you being charged the monthly tobacco surcharge.**

For more information, contact the UAMS Office of Human Resources by phone at (501) 686-5650, email (AskHR@uams.edu), fax (501) 686-5386 or visit hr.uams.edu. Specific information about the wellness program and tobacco cessation programs can be found at <https://hr.uams.edu/benefits/wellness-benefits/>.

ACCOLADES

Ellen Fuller, an access coordinator in Bone Marrow Procurement, received the **Golden Mug** for October as the staff member at the Cancer Institute whose work deserves special recognition.

Cherish Keener, R.N., who works on E7 Medical Oncology/Transplant, has been selected the November **DAISY of the Month**, an award to recognize extraordinary nurses.

Andrew Scroggins, a surgical/scrub tech in Perioperative-Main Operating Room, has been named the November **BEE of the Month**, an award by the Center for Nursing Excellence that honors non-nurse staff who provide exceptional care for patients and families.

Amanda Thomson, a supply technician, has been named the **Outstanding Employee for Central Supply** for the third quarter.

F4 Trauma/Progressive Care was selected as the **Outstanding Area of the Month** for November.

IN MEMORIAM

RONALD SAWYER, 63,
OF JACKSONVILLE, DIED SEPT. 21, 2019.
HE WAS A FORMER FISCAL SUPPORT
SPECIALIST IN PROPERTY MANAGEMENT.

THOMAS "MIKE" DAVIS, 69,
OF NORTH LITTLE ROCK, DIED OCT.
4, 2019. HE WAS A FORMER CERTIFIED
TECHNOLOGIST IN CLINICAL LAB.

HOWARD BARNHARD, M.D., 94,
OF ROLAND, DIED OCT. 7, 2019. HE
WAS A FORMER PROFESSOR IN RADIOLOGY
AND SERVED AS CHAIR OF RADIOLOGY
FROM 1960-1973.

VISIT THE IN MEMORIAM INTRANET SITE,
INSIDE.UAMS.EDU/INMEMORIAM/,
FOR FULL OBITUARIES ON UAMS EMPLOYEES AND STUDENTS
WHO HAVE PASSED AWAY.

ARKANSAS INCREASES CAREER SERVICE BONUS AMOUNTS

During the legislative session, the State of Arkansas passed Act 914 to amend the annual career service recognition payments for state employees.

The new bonus amounts for UAMS staff went into effect July 25, 2019. According to the UAMS Admin Guide, Policy 4.2.08, non-faculty, classified, non-classified patient care, administrative and non-tenure track academic employees, are eligible for the bonus, payable yearly in the month of their anniversary date, for service in a regular full-time position.

At UAMS, the Career Service Bonuses are paid at the end of the month of employees' career service dates.

The new amounts are:

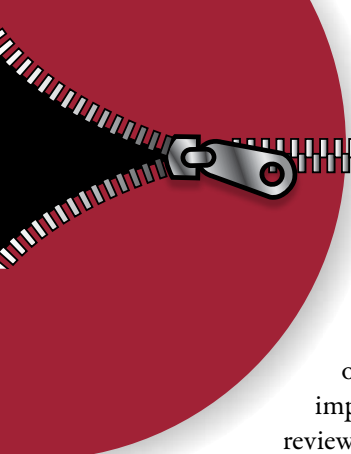
- 10-14 years \$800
- 15-19 years \$1,000
- 20-24 years \$1,200
- 25+ years \$1,500

UAMS MVP Employee of the Month

October 2019



Caitlin Mallinger
Physical Therapist



Teaching Scholars continued from page 2

departments. Participants develop an educational scholarship or research project from idea to implementation, complete with peer-reviewed publication or presentation.

“The mission is to systematically evaluate and disseminate the impact of innovative teaching on learning,” said Steve Boone, Ph.D., the director of OED.

This year, participants are gaining firsthand experience in active learning instruction via both face-to-face and online discussions, while developing their own ideas into scholarship or research.

Participants will collaborate with research librarians to conduct literature searches, and they will submit a proposal to the Institutional Research Board to ensure an ethical approach to their inquiry. They will write as well as peer-review a colleague’s annual OED Educators Academy grant. Participants will interact with a visiting professor, the editor-in-chief for MEDEdPORTAL, a preeminent educational scholarship journal, at the inaugural Teaching Scholars Symposium. The culminating activity is to write a manuscript.

The program has produced benefits for participants. Tiffany Huit, Ph.D., an associate professor in the College of Health Professions physician assistant program, had multiple peer-reviewed publications related to her team-based learning project, and OED awarded her an Educators Academy grant.

Liudmila Schafer, M.D., an associate professor in hematology-oncology in the College of Medicine, too, received an Educators Academy grant to extend her peer instruction project. She presented the results at the International Cancer Education Conference.

“Universities are expanding the definition of scholarship,” said Anders. “Historically, discovery, or experimental research, was the predominant form of scholarship. While discovery is essential, universities are increasingly valuing additional forms of scholarship.”

That may take the form of applying research findings in real world settings, integrating knowledge interprofessionally and teaching. While the scholars’ educational projects may take any form, many focus on teaching.

Scholars’ projects vary widely. Examples include studying the impact of an interprofessional digital health simulation for medical, nursing and pharmacy students on digital health competencies and an evaluation of the UAMS Leadership Institute.



Get Your Flu Shot

Have you gotten your flu shot yet? Flu vaccinations are mandatory for all UAMS employees, students and volunteers.

The deadline to receive your vaccination is Nov. 20.

Employees, students and volunteers are encouraged to take advantage of the vaccination clinics. See go.uams.edu/flushot, as well as digital signs around campus, for a list of clinic dates and locations.

Compliance with the mandatory flu vaccine policy is a condition for employment at UAMS. However, a medical exemption or a religious exemption may be requested. It will be evaluated by Human Resources and/or Student & Employee Health Office on a case-by-case basis. The deadline for requesting an exemption is **Nov. 14.**